



THE COMMONWEALTH OF MASSACHUSETTS
DEPARTMENT OF LABOR RELATIONS
19 STANIFORD STREET, 1ST FLOOR
BOSTON, MASSACHUSETTS 02114
Telephone: (617) 626-7158
FAX: (617) 626-5467
www.mass.gov/jlmc

CHARLES D. BAKER
GOVERNOR
KARYN E. POLITO
LIEUTENANT GOVERNOR

JOINT LABOR-MANAGEMENT
COMMITTEE FOR
MUNICIPAL POLICE AND FIRE
JOHN W. HANSON
CHAIR

MEETING MINUTES FOR
FEBRUARY 25, 2016

Pursuant to M.G.L. c. 30A § 20(c), and the Open Meeting Law Regulations, 940 CMR 29.03 (6), the Joint Labor-Management Committee for Municipal Police and Fire hereby gives notice that the Committee will meet on:

DATE: February 25, 2016

CALL TO ORDER: 11:00 a.m. – Full Committee Meeting

LOCATION: Offices of the Joint Labor-Management Committee,
19 Staniford St., 1st Floor, Boston, MA 02114-2502

Attendees: Chairman Hanson, Police Chair Cummings, Management Chair Goldsmith, Hubley, Demille, Perreira, Scanzio, Cabral, MacKinnon, Long, Tranfaglia, and Reddy

Mediators: Griffin, Srednicki

• *Administrative updates:*

- Accept Meeting Minutes from 2-11-16
Motion by Goldsmith and 2nd by Perreira. Passed

- Report from the Chair.

The Chair discussed the JLMC position posted on MassCareers website. He has received 23 applications for the positions. He suggests that the positions be posted for an additional 2 weeks and asks that the Committee members network with people regarding the positions to generate interest.

The Chair also informed the Committee that the Subcommittee would be meeting after the JLMC meeting to talk about the direction they are going in regarding policies and statutes. The Chair informed the committee that the last time the policies and statutes were reviewed by a subcommittee was in 2003.

• *Petitions, Jurisdiction and Awaiting Funding List (AFL) Cases:*

Case Number	City/Town	Mediator	Topic/Vote
1. JLM-15-4744	Lynn Police	Carol	Jurisdiction
Motion by Goldsmith and 2nd by Cummings. Passed.			

2.	JLM-15-4766	Rehoboth Police Superiors Motion by Goldsmith and 2 nd by Cummings. Passed.	Carol	Jurisdiction
3.	JLM-15-4765	Rehoboth Patrol Motion by Cummings and 2 nd by Goldsmith. Passed.	Carol	Jurisdiction
4.	JLM-15-4950	Belchertown Police Motion by Cummings and 2 nd by Goldsmith. Passed.	Brian	Jurisdiction
5.	JLM-15-4286	Falmouth Police Superiors Motion by Cummings and 2 nd by Goldsmith. Passed.	Joseph	Remove/Funded
6.	JLM-15-4460	Woburn Patrol Motion by Goldsmith and 2 nd by Cummings. Passed.	Heather	Vote to 3a
7.	JLM-15-3694	Woburn Superiors Motion by Goldsmith and 2 nd by Cummings. Passed.	Heather	Vote to 3a
8.	JLM-15-4460	Chelmsford Superiors Motion by Goldsmith and 2 nd by Cummings. Passed.	Heather	Remove/Funded
9.	JLM-15-4460	Chelmsford Police Patrol Motion by Goldsmith and 2 nd by Cummings. Passed.	Heather	Remove/Funded
10.	JLM-15-4568	Concord Police Motion by Goldsmith and 2 nd by Cummings. Passed.	Heather	Remove/Funded
11.	JLM-15-4321	Newton Fire Motion by Reddy and 2 nd by Goldsmith. Passed.	Erica	T/A

Already remove from Time Matters Open Case List:

1.	JLM-15-4642	Andover Patrol	Heather	Removed and Funded.
		Vote postponed until committee receives settlement sheet		
2.	JLM-15-4643	Andover Superiors	Heather	Removed and Funded.
		Vote postponed until committee receives settlement sheet		

- *Any other business that may legally come before the committee:*

JLM-12-2078 Boston Police Detectives

The Boston City Council approved the Arbitration Award for the Boston Police Detectives. No vote on this case.

Joint Labor Management Committee Cases

Currently there are 20 cases that are on the JLMC case load, 16 are new and 4 just came off at today's meeting. Ed Srednicki informed the Committee that the mediators can't schedule cases for 3 months. Matthew Reddy asked what happened to telling the parties to pick 3 dates or the JLMC would pick them for you. The Chair discussed how the cases need to be accelerated, that the Committee would subpoena the parties if need be.

- *Adjournment at 11:20 am*

Recorded by Kimberly Eustace, Program Coordinator III.